

18 OCT 1979

GOALS FOR BONUSES

DDA

1. Develop and institute an annual personnel requirements plan that will determine for each career service:

Required new professional accessions at recruit level;

Required new professional accessions at lateral entry levels;

Required new professional accessions at inter-directorate transfers;

Required new professional accessions at RIF's, if any

All requirements to consider immediate needs to do the job, RPO, sufficient movement to encourage innovation and long-term smoothing of humps and valleys.

2. Institute a program of training in personnel management that:

Accents leadership;

Utilizes 20% of any course that is two weeks or more;

Ensures that key supervisory personnel attend;

Is recognized by students as helpful.

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